



## Volunteer Release and Waiver of Liability

This Release and Waiver of Liability ("release") executed on \_\_\_\_\_ by \_\_\_\_\_ ("volunteer") who hereby releases Rainbows United, Inc., a Kansas not-for-profit agency ("RUI") and each of its directors, officers, employees, and agents. The volunteer desires to provide volunteer services for RUI and engage in activities related to serving as a volunteer doing \_\_\_\_\_.

As a volunteer, I understand that the scope of my relationship with RUI is limited to a volunteer position and that no compensation is expected in return for services provided; that RUI will not provide any benefits traditionally associated with employment; and that I am responsible for my own insurance coverage in the event of personal injury or illness as a result of volunteer services to RUI.

In consideration of RUI allowing me to provide volunteer services, I agree to the following:

1. Waiver and Release: I release and forever discharge and hold harmless RUI and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the services I provide to RUI. I understand and acknowledge that this release discharges RUI from any liability or claim that I may have against RUI with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to RUI or occurring while I am providing volunteer services.
2. Insurance: Further I understand that RUI does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property.
3. Medical Treatment: I hereby Release and forever discharge RUI from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with RUI.
4. Acknowledgement of Risk; Indemnity: I want to volunteer my services to Rainbows United, Inc. I certify that I am in good mental and physical condition and I understand the inherent risks associated with acting as a volunteer including the risk of physical injury or death. I understand that these risks may include, but are not limited to slips and falls, physical activity and exertion, muscle and ligament strains, pulls and tears, and abnormalities of blood pressure or cardiac arrest. I further understand that I risk aggravating any preexisting physical condition I may have in the performance of these services.

As further consideration for my being allowed to participate as a volunteer, I agree to defend, indemnify, and hold RUI harmless from and against any and all liabilities, claims, liens, actions, causes of action, costs or expenses of any nature whatsoever (including, without limitation, interest, penalties, reasonable attorneys' fees and disbursements) arising from any damage, loss, or injury (including death) to the releasing parties while participating as a volunteer regardless of the cause or causes of such damage, loss, or injury (including death).

5. Media Release: I grant and convey to RUI all rights, title, and interest in any and all stories, photographs, images, video, or other recordings of me or my likeness or voice made by RUI in connection with my providing volunteer services to Rainbows United and its affiliates. I understand information may be released through public media, but not limited to websites, social media, artwork, contests, printed material, etc.
6. Other: As a volunteer, I expressly agree that this release is intended to be as broad and inclusive as permitted by the laws of the State of Kansas and that this release shall be governed by and interpreted in accordance with the laws of the State of Kansas. I agree that in the event that any clause or provision of this release is deemed invalid, the enforceability of the remaining provisions of this release shall not be affected.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

If Volunteer is under the age of 18, a parent or guardian must give written consent.

\_\_\_\_\_  
Parent/Guardian Signature

\_\_\_\_\_  
Date